

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

Issued to

ConinghamLee and Associates(Pty)Ltd Trading as CSG Recruit

Level 2 Contributor

Measured Entity

Company Name	ConinghamLee and Associates(Pty)Ltd Trading as CSG Recruit
Registration Number	2014/235231/07
VAT Number	4400253789
Address	11 Silverstone Way Douglas Crowe Drive Ballito 4420

B-BBEE Status

B-BBEE Status Level	Level 2		
Element Points Obtained	EO: 23.52 points; MC: 14 points; SD: 23.08 points; ESD: 32 points; SED: 5 points		
Discounting Principle Applied	No	Measurement Period Year End	31/03/2020
Empowering Supplier	Yes		

**Black Owned: >=51% and full points for Net Value*

**Black Women Owned: >=30% and full points for Net Value*

Black Voting Rights	29.33%	Black Women Voting Rights	6.40%
Black Economic Interest	29.40%	Black Women Economic Interest	6.44%
51% Black Owned *	No	30% Black Women Owned *	No
Black Designated Groups	2.10%	Modified Flow Through Principle Applied	
Normal Flow Through: Black Voting Rights - 24.77% Black Economic Interest - 24.84%			

Issue Date	03/07/2020
Expiry Date	02/07/2021
Certificate Number	ELC9500RQSEBB
Version	Final
Applicable Scorecard	Amended Codes - QSE
Applicable BBEE Codes	Amended QSE Codes Gazetted on 6 May 2015

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 95 but < 100	125%
3	≥ 90 but < 95	110%
4	≥ 80 but < 90	100%
5	≥ 75 but < 80	80%
6	≥ 70 but < 75	60%
7	≥ 55 but < 70	50%
8	≥ 40 but < 55	10%
Non Compliant	<40	0%

Enquiries	
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SANAS Accredited

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Marissa Smith

Member - Verification Committee



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.